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089:';k:='>?@:!/?=?<'B;'=8?'CDCE?F'D'G?C<'9>DAHE?:'HIEC=?:';<BF'=8?':I<9>J'CE':HFF?<K'

-%- . &/ \$%!-##-\$\* ,! : &O&\* - ; !

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-%-. & / \$%!\$O' &: \*\$' <=UCM'PCF%#B>'8C: '=CV?>'BL?<'C: '#<?D=B<'B;! DCE?F9D'&=>?J<9-G'8?<'C>E'=8?'I <BD?:.';B<'E?DAC<9>J'L9BAC=9B>: '=B'=89:'I B'9DGK', ?'C<'B>AG'CMA?'=B'8?A 'EHDC=?'BH<' : =HE?>=: 'C>E'?>: H<'CDCE?F9D'9>=?J<9-G'9;'GBH'<'?I B<='>CF?: 'C>E'D9<DHF: =C>D?:K')?F?FM?<'GBH'<'9>;HM'DB>=<B'A'B;'8B@='B' :C>D=9B>'C';<:='9>E9L9EHCA'B;;>:?'@9-89>'GBH'<'DBH<:'K", ?'8CL?'C';CDHA=G

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1 &; % " / &!5 - %Z! " ! - 3 )=08?'R9M<C<G'JB='CD=9L?AG'9>LBAL?E'9>=8?'2<9?>=C=9B>=BH<:S'>E'FB<?'I<?D9:?'AG'9>=8?'! "#\$%&'()\*+ + \*%, (-%\*. (/ \* O\$(1\*\*2, ; B<L9: 9>JS'=<C>; ?<'C>E'IC<=>?<:='HE?>=:K', ?'M?M?L?E'=8C='DBACMB<C=9B>'CFB>J'=8?'R''H>9: 'DB>=<9MH=?E'CM?==?'<H>E?<: =C>E9>J'BH<'@8C='BH<'R''9:K', ?'@C>=='B'=8C>V'CAM'BH<'R''DBM?CJH?: '@8B'8?AI ?E'@9-8=8?9<'I B: 9-9L?'C=9-HE?'C>E'?'I AC>C=9B>:K''! : ; B<'=8?'(9: <3<9EJ?'?'^I ?<9?>D?'S'AM<C<9C>: '@9M'M?'@B<V9>J'@9-8=8?'(9: =3<9EJ?' ; CDHA='G'>E':='HE?>=: 'B'>9>; B<FC=9B>'A9=?<CDG' =8<BHJ8BH='8?': ?F?=: ?<K''

# - %3 ; ' <=08?'R9M<C<G'9>L9=? : 'CAM' ; CDHA='GS'? : I ?D9CAMG'>?@ ; CDHA='GS'='B'F??='@9-8'B>'B';=8?'; BH<'AM<C<9C>: '@8B'@9M'^I AC9>='B'GBH'=8?'V?G': ?<L9D?'; B<' ; CDHA='G'bCDdH9: 9>B>: 'B' ; MBBV: S'?3BBV: 'Q'; MF : ; B<'GBH<'DAC: : ? : S'<? : ?<L? : S'9>=?<AM<C<G'ABC>'Q'EBDFH?>='E?9L?<G'S'AM<C<G'9>: =<HD=9B>'EH<9>J'GBH<'DBH<: ? : S'L9: 9>J'B=8?'AM<C<9? : '9' /<C<9: '@9-8'GBH<'DAC: : ? : S'M<H: 8'HI '@9-8'B>A9>'<? : BH<D? : S'CFB>J' B=8?<: c'08?'R9M<C<G'CA: B'9>L9=? : ; CDHA='G'='B'L9: 9>9: ' (CDHA='G' I CJ?) B>=8?'AM<C<G'@?M': 9=?<C>E': HJJ?: = 'CEE9-9B>: 'B<'D8C>J?: = 'B'M?==?'< : ?<L?'GBHK'

O & 1 ! ; \$5\* - \* < ! / - O - : & / & O ' ! , < , ' & / = '08?'R9M<C<GS'9>=9J8='DBACMB<C=9B>'@9-8=8?'%O\*#?'I C<=F?>=S'8C: 'H>E?<CV?>'C': 9^TFB='I<BN?D='B'; D8C>J9>J'@8C='@?'DB>: 9E?<=8?'AM<C<Gk: '\$) /K'2H<'DCF I H: ': ?A?D=?E'=@B'\$^R9M<9: 'I<BEHD=: 0' A FC'b; B<'=8?'MCDV'B'; 9D?'C>E' =?D8>9DCA'BI ?<C=9B>: c'>C>E' /<9F'B'b; B<'=8?'E9: DBL?'<G'B'; BH<'DBM?D=9B>: 'C>E'H: ?<'?'^I ?<9?>D?<K', ?'@C>=='B'?^=?>E'BH<: I ?D9CA'=8C>V: =B' ! A9') C89F'9; B<'=8?'>?JB=9C=9B>: ; CD?'S'>E'FB<?'<?D?>=AG='B' /9?<<?TI L?: 'j C: ?>?<S'RCH?>D?'! FBH<?H^'C>E'\*CMG'%H<<CG'; B<'=8?'<AB>J' 8BH<: 'B'; L?<G'8C<E'@B<V'EH<9>J'=89: 'I C: =: HF F?'<C>E'=8?'; CAM' C8?CE'B'; H: K'08?'I<BN?D=: 9: ?^I ?D=?E='B'JB'9L?'9>'C>HC<G'4545K'', ?'@9M'M?'9>; B<F9>J'GBH'B'; =8?'I<BJ<?: : '9>=8?'DBF9>J'>?@: A?=?<: K!!

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/ \$ . . ; & ! , ' - ' & , ! , & ; # W , ' 3 . <0'2>='8?'6:'B'; \*?I=?FM?<S'=8?'F?FM?<: 'B'; =8?': =??<9>J'DBF F9=??'DBF I A?=?E'=8?'4>E'<C; =B'; =8?' : ?A; T: =HEG'<?I B<='; B<'BH<'%'\*''P\$'<?CDD<?E9-C=9B>'I<BD?: : K'08?'4>E'<C; =9>DHE?: =8?'; ??EMCDV'; <BF'=8?'?^=?<>CA'DB>: HA=C>=: ; <BF'=8?' " . + I ' ! : : ? : : F?>='2; 9D?: S' C: '@?M' C: 'DBF F?>=: '<?D?9L?E'; <BF'=8?'! . / ; CDHA='G'>E': =C; ; 'BL?<=8?'\*HF F?'<K', ?'C<?'>B@'FCV9>J': BF? ; 9>CA'CEE9-9B>: =B'=8?'<?I B<='S'HI EC=9>J'=8?'?L9E?>D?'9>L?>=B<GS'F9>9F9m9>J'<?EH>EC>D9?: S'>E'?'E9-9>J'=8?'<?I B<='='B'J9L?'C'DB>: 9: =?>= 'B<FC='C>E': =GA?K', ?'?'^I ?D=?E='B'8CL?'C': ?DB>E'<C; ='; 9>CAM'E'MG'F9ET2D=BM?<S'=@B'@??V: 'C8?CE'B'; =8?'<C<9LCA'B'; =8?'%\*''P\$'L9: 9>J' =?CF'D8C9<S'#<K') 9D8C<E'PBEJ?: S' /<?: 9E?>='B'; =8?'! F?<9DC> . >9L?<: 9<G'B; ) BF?'S': D8?EHA?E'; B<'=8?'X^81 + BL?FM?<4567K'08?'>?^=' 9F I B<C>='E?CEA9>? :

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%9D89JC>K'089: '@B<V: 8BI '@9M'^^I AB<?'LC<9BH: 'I ?<: I ?D=9L?: 'B>='8?'I ?ECJBJ9DCM' C>E'9>: =9-H=9B>CA'>??E: 'B': =HE?>=: '@9=8'E9: CM9A9=9?: 'B<'  
<BF'E9: CELC>=CJ?E'I BI HAC=9B>:\''

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18"(>2\*5#2(!&5"\$#2(?\$4,=(18"(@040\$"( \*A(1""#: 8&% ' B(! ""#\$%&% ' B(#%6(C" , "#\$: 8&% ' (&(#%(%4"\$%#4&\*%#2() \*%4"D4E(08?<?'C<?'=8<??'CD=9L?'DCM: K'  
+B=?=8C='8?'E?CEA9>'@C: '?^=?>E?E='B'08H<: ECGS' ['2D=BM?<K'  
T'\$^I ?<9?>=9CA'R?C<>9>J'C>E'%?>=B<?E')?: ?C<D8'I <BM?D=: 'b<BM9>J'E?CEA9>'@9=8'I <9B<9=G'J9L?>='B'I <BI B: CA: '<?D?9L?E'MG' ['2D=BM?<i'?>E'  
EC=?; B<: I ?>E9>J'6X'\HAGS'4545c'  
T'+?@'o(ACJ: 89I o'&=>?J<C=9L?'&>dH9<G'DBH<:?: 'bE?CEA9>'@C: '['2D=BM?<c'  
T'(HMG'"BMACMB<C=9L?'O?CFTOCHJ8='DBH<:?: 'bE?CEA9>'@C: '['2D=BM?<; B<DBH<:?: '=B'M?'=CHJ8='9>'(45i'; B<DBH<:?: '=B'M?'=CHJ8='9>'\*46S'  
=8?'E?CEA9>'9: '67'+BL?FM?<c'

)&&:(F"6&#(!#5=(

T\*FCM'U<C>=: 0"#9J9=CA'R9=?<CDG""BH<:?'#?L?ABI F?>='C>E'O<C9>9>J0! EF9>9: =?<?E'9>'DBMACMB<C=9B>'

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\$O' &\*O-' \$" O-;!O&1!<" \*Z!' \$/ &, !-' (&O,!. &/ " %\*-%<!#" \*3/S'! . /':=HE?>=\$\*B;9C'aCABJ9kBHS'I C<=9D9I C=?E'9>';CMM'456ZS'  
C>E'! >=B>9>C'UC9>'@MM'M?'C=?>E9>J'=89: ';CMM''  
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;\$5\* - \* <! " #!%" O: \* &, , !\* &, & - \*% (! \$O\$' \$ - ' \$+ & &